

# Learn. Listen. Learn some more.



**Organizations face significant talent shortages in an economy where specific skills suddenly become obsolete, and people’s expectations shift fundamentally. So something has to change.**

## Mind the gap

Today, business leaders need to recognize that when hiring someone for a specific role, roles change fast. What’s required today might not be enough to tackle future challenges.

Even within a few months, these people could be performing different tasks as priorities and objectives change to keep pace with a fast-changing business landscape. In this unpredictable world, learning new skills and adapting to the evolving environments becomes the new currency for success.

Steve Cadigan, in his book *Workquake*, sums this up:

**“Increasingly today and into the future, your value as an employer will be measured by how quickly your firm can learn and apply new skills – your organization’s learning velocity.”**

## Perpetual learning machines

At Unit4, we believe that keeping our minds engaged in learning helps us find and build strength in tough times.

It’s vital that you give yourself and others the space and time to explore and expand. Knowledge never stops growing, and neither should you. So make learning a daily habit.

This constantly changing landscape makes it essential for your abilities and future that you keep growing.

So at the start of 2021, we launched the first of two Learning Festivals to help our people to develop themselves and take on new opportunities as we evolve as a business.

Uncover how a learning festival can help organisations transform cultures, internal mobility, employee engagement, and employer branding.

**Get Helen’s view on the power of making learning a daily habit.**



**“It’s your responsibility to ensure that our people have every opportunity to keep their minds sharp and to stay connected.”**

Helen Aivazian  
Global People Development Manager, Unit4

**Learn more about our vision [here](#).**

For more information, go to:  
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